

Minutes November 11, 2015
Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
November 11, 2015

A meeting of the Salem City Board of Education is called to order at 6:00 p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams
Christopher Colon
Daffonie Moore (Absent)

Julian LeFlore
Yuenge Groce
Katrina Tatem

Joan Hoolahan
Stephanie Walsh
Heidi Holden

District Representatives:

Quinton: Richard Watson

Administrators:

Dr. Patrick Michel, Superintendent
Deborah Piccirillo, School Business Administrator
Pamela Thomas, Director of Special Services
Linda Del Rossi, Supervisor of Literacy/SS PreK-12 (Absent)
John Mulhorn, Principal, SHS
Darryl Roberts, Vice Principal SHS
Jordan Pla, Vice Principal SHS

Pascale DeVilmé, Principal-SMS
Will Allen, Vice Principal-SMS (Absent)
Michele Beach, Vice Principal SMS
Syeda Woods, Principal JFA
Sharen Cline, Supervisor of Early Childhood (Absent)

OTHERS:

Mr. Barbour - Solicitor

Dr. Theodore Johnson – Consultant

Superintendent asked to speak to the audience prior to the audience participating. He wanted to share with the public the meeting that he, Principal, John Mulhorn and Vice Principal, Darryl Roberts had regarding Coach Sean O'Brien Baseball position. They discussed the concerns they had with the coaching position for spring of 2016 season.

AUDIENCE PARTICIPATION:

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.

Minutes November 11, 2015

7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

- Thomas Poliski, 822 Main Street, Salem, NJ 08079

Mr. Poliski expressed that he was disappointed with the term of Mr. Sean O'Brien coaching position in Baseball.

- Joseph Hudock, 84 Circle Drive, Salem, NJ 08079

Mr. Hudock is concerned that the district is making a mistake replacing Sean O'Brien. He takes the team to Cooperstown, NY and works with them on and off the field.

- Noah Underwood, Student 154 Maskells Mill Road, Salem, NJ 08079

Mr. O'Brien has coached student in soccer and baseball and has made an impact on him. Mr. O'Brien truly cared about his team.

- Karen Underwood, 154 Maskells Mill Road, Salem, NJ 08079

Ms. Underwood was the Booster President for the past 8-10 years and Coach O'Brien was most helpful during this time. Mr. O'Brien was very involved in all the fund raising activities and what he taught the students she cannot express enough.

- Anne Hudock, 84 Circle Drive, Salem, NJ 08079

Mrs. Hudock's son played with Coach O'Brien for 4 years and Mr O'Brien even came to watch his college games. In 2012 Coach O'Brien's team won the championship Tri-County for the first time in 45 years.

- Steve Merritt 656 Salem-Quinton Road

Mr. Merritt has concerns in the direction Salem Athletics has been going in the past few years.

Mrs. Yuenge Groce thanked everyone and will take their consideration under advisement.

PRESENTATION

Students of the month for November, 2015:

Presented by Ms. Syeda Woods JFA	Jazira Lipsey	1 st Grade	Mr. Shearer's Class
Presented by Ms. Syeda Woods JFA	Darryl Loatman	1 st Grade	Mr. Jackson's Class
Presented by Mrs. Devilme	SMS Asia Tamia Boulware	4 th Grade	Mrs. Morris's Class
Presented by Mrs. Devilme	SMS Dominique Dailynn Lewis	4 th Grade	Ms. Reese's class
Presented by Mr. Mulhorn	Aariyana Gould	9 th Grade	Ms. Murray and Mr. Botbyl
Presented by Mr. Mulhorn	Doron Austin	12 th Grade	Ms. Pierangeli

Staff Member(s) of the month for November, 2015:

Mr. Botbyl has been chosen as the staff member of the month for Salem High School, Instrumental Music Teacher
Presented by Mrs. Devilme

BOARD COMMITTEE REPORTS

Joan Hoolahan, Personnel spoke of the resignation of Deborah Piccirillo, SBA (with regrets) the board sends their love. Negotiations have met and now they are beginning negotiations with the Administration.

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

Ms. Syeda Woods, JFA Principal updated the board with monthly reports.

Mrs. Pascale DeVilmé, SMS Vice Principal updated the board with monthly reports.

Mr. John Mulhorn, SHS Principal updated the board with monthly reports.

SUPERINTENDENT'S COMMENTS/REPORTS

Dr. Michel informed updated the board that Deborah Piccirillo, SBA met with the Maintenance and Custodial Staff in the absence of Will Royster.

Salem Middle School Choir, Performed at the New Jersey School Boards Convention in Atlantic City. It was a wonderful experience for our kids.

Dr. Michel expresses he is pushing the foundation for more funding and they have asked for a settlement soon. 2016-2017 Budget we are going to assume flat funding.

Mr. Will Royster, Director of Buildings and Grounds is experiencing a health challenge.

Mrs. Yuenge Gross announced to the board and audience that Salem Community Volunteer Group is planning on coming together as a community to go Christmas Caroling and is looking for participation. Please come out and help.

Motion (Colon\LeFlore) Board to approve regular and executive minutes of 10/14/15 Board of Education meeting.

Motion unanimously approved

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (/) To approve the Board Secretary's reports in memo: **#2-A-E-5/DIST***.

1. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of September, 2015.
2. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending September, 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
3. In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending September, 2015 as follows:

Board Secretary

Date

4. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of September, 2015. The Treasurer's Report and Secretary's Report are in agreement for the month of September, 2015 pending audit.
5. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending September, 2015 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
6. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
To approve Purchases Report for November, 2015 **\$454,865.79**
To approve Payment of Bills for November 2015:

Minutes November 11, 2015

General Account \$ **598,145.91** Food Service **\$98,853.06**

Confirmation of payrolls for October 2015

October 15, 2015 General Acct. Transfer **\$694,446.90**

October 30, 2015 General Acct. Transfer **\$666,960.67**

Motion unanimously approved

Elections Results Bids/Awards/Contracts

Motion (Colon\Tatem) Board to Approve: **#2-F-5/DIST**

1. Board to approve election results as follows:

Election Results: Official

(3-year term)

Carol Adams 557 Votes

Heidi Holden 555 Votes

Christopher Colon 615 Votes

(2-year term)

Laquendala Bentley 48 Write-in Votes

2. Board to approve to allocate the ARRA\SEMI additional funding in the amount of \$68,730.69. Funding will be allocated in capital outlay. 12-000-400-334

WHEREAS: all unexpected SEMI funding received from the State of NJ will be added to Capital Reserve.

3. Board to approve Regan Young England Butera (aka RYEBREAD) to provide Construction Documents, Bidding, and Construction Administration services for the proposed Phase I Track & Field Improvements at the Salem High School for the 2015-16 school year in the amount of \$68,730.69.
4. Board to approve for the New Jersey Specialized Child Study Team, Evaluation Services for Students who are Deaf or Hard of Hearing to conduct a Speech/Language, Educational, & Psychological evaluations for a preschool student who will be attending John Fenwick Academy. Cost for each evaluation is \$400.00 totaling \$1,200.00. Account # 11-000-219-300-00-CST
5. Board to approve for the services of 360 Translations to provide sign language transition for eligibility and individualized education program meetings on an as needed basis for the 2015-2016 school year. Cost will be \$62.50 per hour at a 2 hour minimum, for up to 4 meetings. 11-000-219-300-00-CST

Motion approved by roll call vote of 9-0-0; Ayes: Adams, Colon, Holden, Hoolahan, LeFlore, Tatem, Walsh, Watson, and Groce. Nays: 0 Abstain: 0

Miscellaneous

Motion (Colon\Hoolahan) Board to Approve: **#2-G-5/DIST**

1. Board to approve receiving the following foster students from the State of NJ for the 15-16 SY:

<u>Initials</u>	<u>Grade</u>	<u>Tuition Revenue</u>
T.T.	PK	\$14,000
L.W.	2nd	\$14,500
A.W.	4 th BD	N/A*

*A.W. tuition will be paid to SCSSSD directly by the State of NJ. A.W. transportation will be reimbursed at \$27.36/day.

Board to approve receiving the following homeless student from Cumberland Regional School District effective 9/1/15 to 3/3/16.

<u>Initials</u>	<u>Grade</u>	<u>Tuition Revenue</u>
D.B.	10 th	\$11,305

2. Board to approve:

Tri-County Conference Constitution revisions effective December 1, 2015 (Attached)

2016-2017 Proposed Budget (Attached)

2016-2017 Ticket process for all athletic events

Minutes November 11, 2015

2016-2017 Proposed Budget \$1,400 per school

2016-2017 Ticket Prices

All athletic events for the 2016-2017 school year:

\$3.00 Adults

\$2.00 Students and Senior Citizens (the admission price for senior citizens and military personnel is at the discretion of the home team; By-laws B2.3.6 ph. 18)

All West Jersey Football League Varsity Football Games: \$4.00-Adults

3. Board to approve to submit the three year Comprehensive Maintenance Plan and M-1 documenting required maintenance activities and expenditures for each of its public school facility.
4. Board to adopt the 2015-2018 district goals. **(EXHIBIT)**
5. Board to approve to review and adopt the budget process for Salem City School District per QSAC requirements.

Motion approved by roll call vote of 9-0-0; Ayes: Adams, Colon, Holden, Hoolahan, LeFlore, Tatem, Walsh, Watson, and Groce. Nays: 0 Abstain: 0

STUDENT MATTERS HIGH SCHOOL

Motion (Colon/Hoolahan) Board to Approve: **#4-A-5/HS**

1. Request approval for the following field trips:

Rehearsal of the Philadelphia Orchestra Kimmel Center Philadelphia, PA 8:30 am – 2:00 pm	November 13, 2015 35 students	Mr. Botbyl, Mrs. Cottman-Pierangeli, Ms. Murray 3 substitutes 1 bus
Montclair State University Campus Tour Montclair State University Montclair, NJ 8:00 am – 2:30 pm	November 20, 2015 30 students	Ms. Hall, Mr. Hunt, Mrs. Gatson 1 bus
All South Jersey Chorus Tryouts Woodstown High School Times - TBD	November 21, 2015 10 students	Ms. Murray 1 substitute 1 bus
The Wrath of Gods: Masterpieces Exhibit Philadelphia Museum of Art Philadelphia, PA 8:30 am – 2:15 pm	December 1, 2015 25 students	Mrs. Irvine 1 substitute 1 bus \$7.00/student (paid by the students)
University of Pennsylvania Workshops University of Pennsylvania Philadelphia, PA 7:30 am – 2:30 pm	December 3, 2015 10 students	Mrs. Gatson, Mr. Hunt, Mr. Smith 1 bus
Audubon to Warhol: The Art of American Still Life Exhibit Philadelphia Museum of Art Philadelphia, PA 8:30 am – 1:45 pm	December 14, 2015 30 students	Mr. Classen, Mrs. Irvine, Mrs. Poinsett 1 substitute 1 bus \$8.00/student (paid by the students)
Performance of Ballet Hispanico University of Pennsylvania – Annenberg Center Philadelphia, PA 8:15 am – 1:30 pm	February 5, 2016 25 students	Mrs. Cottman-Pierangeli, Ms. Gonzalez 2 substitutes 1 bus \$9.00/student (paid by the students)
Great Works of Art & African Americans Exhibit National Great Blacks in Wax Museum	February 18, 2016 42 students	Mr. Boone, Mr. Buck, Mrs. Cottman-Pierangeli

Minutes November 11, 2015

Baltimore, MD 8:00 am – 2:15 pm		3 substitutes \$9.00/student (paid by students)
Salem County Science Fair Set Up Day Salem Community College Carneys Point, NJ 11:00 am – 1:00 pm	February 25, 2016 6 + students	Mr. Ferguson 1 bus
Salem County Science Fair Salem Community College Carneys Point, NJ 8:00 am – 2:15 pm	February 26, 2016 6 + students	Mr. Ferguson 1 substitute 1 bus
International Pop Exhibit Philadelphia Museum of Art Philadelphia, PA 8:30 am – 2:15 pm	March 1, 2016 25 students	Mrs. Irvine, Mr. Mellon 2 substitutes 1 bus \$7.00/student (paid by students)
Dance Theatre of Harlem Performance University of Pennsylvania – Annenberg Center Philadelphia, PA 8:15 am – 1:30 pm	March 4, 2016 25 students	Mrs. Cottman-Pierangeli, Ms. Murray 2 substitutes 1 bus \$9.00/student (paid by students)
Delaware Science Fair Greater Philadelphia Expo Center Oaks, PA 9:25 am – 7:00 pm	Date – TBD Number of Students - TBD	Mr. Ferguson 1 substitute 1 bus (double trip)
Music in the Parks & Morey's Pier Wildwood, NJ 8:00 am – 8:00 pm	June 3, 2016 71 students	Mr. Botbyl, Ms. Murray 2 substitutes 1 bus (double trip) \$66/student (Fundraising)
<u>Costs</u>		
Substitutes - \$125.00 x 19 (\$2375.00) (Various Accounts)		
Transportation - \$220.90 x 11 buses + \$242.46 x 6 buses (\$3884.66)(Acct. 15-000-270-512-03 SHS)		

2. Board to approve for Special Education and General Education Students to participate in year round Olympic type sports events. Students from ages 3 to 7 will have an opportunity to develop fundamental sports skills. Students above the age of 7 will come together in a collaborative effort of inclusion to train and compete on a large selection of athletic teams. All ages and grades can participate. This endeavor will be financially supported fully through funding from PSE&G.

Motion unanimously approved

Home Instruction: In/ Out of District/Residential

Motion (Colon\Hoolahan) Board to Approve: **#7-C-5/DIST**

1. Board to approve the following out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
01210012	Rockford Center	\$44/hr-14 hours	09/02/15-09/17/15	11-150-100-320-00-BUS
9936678155	A Step Ahead	\$29/hour 2 hours per day	10/13/15-TBD	11-000-219-320-00-CST
8264113723	Arc of Salem County	\$3,230.64	11/03/2015-06/30/2016 Every Tuesday & Friday	15-212-100-320-03-SH

Minutes November 11, 2015

1025733873	Christina Lord	\$29/hour 2 hours per day	10/29/2015-11/17/15	11-000-219-100-00-CST
01170056	Ranch Hope\Home Instruction	\$35/hour 10 hours per week	09/09/2015-TBD	11-150-100-320-00-BUS
01170156	Rosalyn Chieves	\$29/hour 5 hours per wk.	10/13/2015-TBD	11-150-100-320-00-BUS
82775214957	Pineland	\$47,262 (prorated)	11/4/15-6/30/16	11-000-100-566-00-BUS
7757904025	Millville	\$23,646.08 (prorated)	12/1/15-6/30/16	11-000-100-566-00-BUS

2. Board to approve for Home Instruction and Special Language Therapy Services for a preschool student E. C. who has a cochlear implant in the right ear and requires a hearing aid in the left ear. Student is potentially Preschool Disabled and has completed Early Intervention. The Specialized Child Study Team will not have the evaluations completed in time for the student to begin the Preschool Program by her third birthday. Cost for home instruction is \$29.00 per hour for 2 hours per day.
Account # 11-000-219-100-00-CST

Motion unanimously approved

STUDENT MATTERS Non HIGH SCHOOL

Motion (Colon/Hoolahan) Board to Approve: **#4-A-5/NHS**

1. I recommend that the Board of Education approve the following trip requests:

Old Court House Yuletide Day Market & Broadway Salem, NJ Sherry Black, contact 6:30 PM	December 5, 2015 community performance tree lighting ceremony 90 students, approx. 0 cost to students/district	Mr. Brauer Ms. McConathey Dionne Patterson 0 substitutes 0 buses
Salem Senior Village Salem Adult Day Care Broadway Salem, NJ T. Huckabee & M. Rodriquez, contacts 10:00 am - 3:00 pm	December 15, 2015 Community performance 90 students, approx. 0 cost to students	Mr. Brauer Mr. Lindsay Ms. Dublin 1 substitute 0 buses
University of Pennsylvania Penn Museum 3260 South Street	January 15, 2016 college tour & museum visit 65 students, approx.	Mr. Pszwaro Ms. Morris Ms. McDermott
Philadelphia, PA Kelley Hirsch, contact 1-215-746-6774	\$9 per student 8:30 am - 2:00 pm	Ms. Reese Ms. Ryan Ms. Ricker Ms. Stanton, Intern 1 substitutes/2 buses
US Constitution Center 525 Arch Street Philadelphia, PA Delilah Hernandez, contact 8:45 am - 3:00 pm	June 2, 2016 "Freedom Rising" exhibit US Mint & Liberty Bell 67 students, approx. scholarship award 0 cost to students	Ms. Bey Mr. Dixon Montgomery-Weid Mr. Oberman Ms. Owens Ms. Dublin

Ms. Eck
Ms. Griffith
1 substitute/3 buses

Costs

Admission costs to district =	\$585.00	Account: 15-190-100-500-02-SMS
Substitutes: \$125.00 x 1 =	\$ 125.00	Account: 15-120-100-101S-02-SMS
Substitutes: \$125.00 x 1 =	\$ 125.00	Account: 15-130-100-101S-02-SMS
Substitutes: \$125.00 x 0 =	\$.00	Account: 15-212-100-101S-02-SMS
Substitutes: \$125.00 x 1 =	\$ 125.00	Account: 15-213-100-101S-02-SMS
Transportation Total =	\$ 1044.35	Account: 15-000-270-512-02-SMS
Transportation:	\$208.87	[trips during normal school hours] x 5 (\$ 1,044.35)
Transportation:	\$417.74	[*trips outside school hours] x 0 (\$ 0)
Transportation:	\$227.94	[band/choir trip rate] x 0 (\$ 0)

2. The Family Friendly Center After-School Program for the 2015-2016 school year, will run from September, 2015 through June, 2016; at John Fenwick Academy. Budget for the Family Friendly Center program is \$45,463.00.
3. Board to approve for both Special Education and General Education students at the Salem Middle School to participate in a Youth Leadership Summit on Wednesday, December 2, 2015 from 9:00 a.m. to 2:00 p.m. at the Riverwinds Community Center located in West Deptford, N.J. Twenty (20) students have been tentatively selected pending parent permission. Cost for program and transportation is being covered by PSE&G.

Motion unanimously approved

PERSONNEL DIST/ HIGH SCHOOL

Retirement/Resignation/Termination

Motion (Colon\Hoolahan) Board to Approve: **#8-A-5\DIST**

1. Request Board approval to accept the resignation of Deborah A. Piccirillo from the Salem City Board of Education as the School Business Administrator and Board Secretary. Effective December 31, 2015
With Regrets

Motion unanimously approved

Employment

Motion (Colon\Hoolahan) Board to Approve: **#8-C-5\HS**

1. Board to approve the following Substitute(s) (returning) for 15-16 SY
Lauren Pitts

Motion unanimously approved (LeFlore Abstained)

PERSONNEL Non-High School

Retirement/Resignation/Termination

Motion (Colon\Hoolahan) Board to Approve: **#8-A-5\NHS**

1. Board to approve the resignation of Amber Pierce as a Kindergarten Para-Professional at John Fenwick Academy effective, November 13, 2015.

Motion unanimously approved

Employment

Motion (Colon\Hoolahan) Board to Approve: **#8-C-5\NHS**

1. *Board to approve the employment of Katrina Maddox as a Kindergarten Para-Professional at John Fenwick Academy at a salary of \$21,975 (Step 4, Tier 4) for the 2015-2016 school year, beginning 11/12/15.

Minutes November 11, 2015

2. *Board to approve the employment of Jeffrey Sanders as a Fifth Grade Social Studies Teacher for the Salem Middle School effective November 12, 2015 through June 30, 2016. He will be paid (BA Step 00) \$51,084.00 per annum (pro-rated).

**Salary will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.*

3. Board to approve the following Salem Middle School Faculty members as "Odyssey of the Mind" advisors for the 2015-2016 school year:

Michelle Stanisce	Division I	Grades 3, 4, and 5
Brittany Taylor	Division I	Grades 3, 4, and 5
Allyson Bey	Division II	Grades 6, 7, and 8
Sharon Montgomery-Weid	Division II	Grades 6, 7, and 8

(Account: #15-401-100-100-02 SMS \$1,250.00 pp X 4 Faculty = \$5,000.00)

1. & 2. Motion approved by roll call vote of 9-0-0; Ayes: Adams, Colon, Holden, Hoolahan, LeFlore, Tatem, Walsh, Watson, and Groce. Nays: 0 Abstain: 0

3. TABLED

Financial Request:

Motion (Colon\Holden) Board to Approve: **#8-D-5/HS**

1. Board to approve for the following staff to be paid from Perkins Funds for the 2015-16 school year.

Suzanne Landolfi - \$640 (Perkins clerical-Summer, 2015)

2. Board to approve 2015-2016 Winter Athletic Support Positions:

Basketball/Wrestling*

Head Ticket Seller (Boys)	12/5*	\$96/\$56*	Kristin Unger
Head Ticket Seller (Girls)	12/5*	\$96/\$56*	Kathy Hibbard
Ticket Taker (Boys)	12/5*	\$56/\$32*	Lisa Marich
Ticket Taker (Girls)	12/5*	\$56/\$32*	Rachel Bartlett
Substitute Ticket Seller/Taker	As Needed	\$75/\$56	Lisa Poinsett
Substitute Ticket Seller/Taker	As Needed	\$75/\$56	Ina Jetter
Substitute Ticket Seller/Taker	As Needed	\$75/\$56	Diana Mace
Scorekeeper (Boy's)	12	\$53	Greg Gahrs
Scoreboard Operator (Boy's)	12/5*	\$53	Bud Mellon
Scorekeeper (Girl's)	12	\$53	Greg Gahrs
Scoreboard Operator (Girl's)	12	\$53	Bud Mellon
Event Staff (HS)	As Needed	\$34/game	Victor Boone
Event Staff (HS)	As Needed	\$34/game	Steve Sheffield
Event Staff (HS)	As Needed	\$34/game	Ken Buck
Event Staff (HS)	As Needed	\$34/game	Scot Levitsky
Event Staff (HS)	As Needed	\$34/game	Ina Jetter
Event Staff (HS)	As Needed	\$34/game	Donald Crane
Event Staff (HS)	As Needed	\$34/game	Lisa Marich
Event Staff (HS)	As Needed	\$34/game	Edwin Smith
Event Staff (HS)	As Needed	\$34/game	David Hunt
Event Staff (HS)	As Needed	\$34/game	Kristina Bergman
Event Staff (HS)	As Needed	\$34/game	Alfreda McCoy-Cuff
Event Staff (HS)	As Needed	\$34/game	Lamont Johnson

Minutes November 11, 2015

Event Staff (MS)	As Needed	\$34/game	Thronna Busch
Event Staff (MS)	As Needed	\$34/game	Pamela Foster
Event Staff (MS)	As Needed	\$34/game	Derrick Justice
Event Staff (MS)	As Needed	\$34/game	Melissa Skinner

3. Board to approve the 2015-16 Coaching Positions

Basketball (Boys')	Head Coach	\$5,731	Christopher Lee
Basketball (Boys')	Assistant Coach (JV)	\$3,281	Cameron Smith
Basketball (Boys')	Assistant Coach (Freshmen)	\$3,822	James Dickerson
Basketball (Boys')	Middle School Varsity Coach	\$1,541	Lamont Johnson Jr.
Basketball (Boys')	Middle School JV Coach	\$1,541	Anwar Golden
Basketball (Girls')	Head Coach	\$4,951	Shikeena Lynard
Basketball (Girls')	Assistant Coach (JV)	\$2,230	Tamara Watkins
Basketball (Girls')	Assistant Coach (Freshmen)		OPEN
Basketball (Girls')	Middle School Varsity Coach	\$1,541	OPEN
Basketball (Girls')	Middle School JV Coach	\$1,541	OPEN
Indoor Track	Head Coach	\$4,762	Jeff James
Indoor Track	Assistant Coach	\$2,761	Regina Gatson
Cheerleaders	Winter	\$2,257	Tonya Howard
Bowling (Boys')	Head Coach	\$4,515	Kenneth Buck
Bowling (Girls')	Head Coach	\$4,515	Kristina Bergman
Wrestling	Head Coach	\$3,928	Curtis Schofield
Wrestling	Assistant Coach	\$3,821	Scot Levitsky

4. Board to approve the Health Waiver's for 2015-2016 - December Payment:

Salem High School			December Payment
Health , Prescription & Dental			
Kristina Bergman-Ryder	\$10,697.00	15-000-291-290-03-SHS	\$5,348.50
Larry Brown	\$4,267.00	15-000-291-290-03-SHS	2,133.50
Christina C-Pierangeli	\$10,697.00	15-000-291-290-03-SHS	5,348.50
Scott Levitsky	\$10,697.00	15-000-291-290-03-SHS	5,348.50
Traci LoMonico	\$10,697.00	15-000-291-290-03-SHS	5,348.50
Alfreda McCoy-Cuff	\$9,210.00	15-000-291-290-03-SHS	4,605.00
John Mulhorn	\$10,697.00	15-000-291-290-03-SHS	5,348.50
Darryl Roberts	\$10,697.00	15-000-291-290-03-SHS	5,348.50
TOTAL	\$77,659.00		\$38,829.50
Health & Prescription			
Margaret Ingram	\$9,070.00	15-000-291-290-03-SHS	4,535.00
Christina Lord	\$9,070.00	15-000-291-290-03-SHS	4,535.00
Kristen Unger	\$10,557.00	15-000-291-290-03-SHS	5,278.50
DENTAL			
Teresa Derham	\$140.00	15-000-291-290-03-SHS	70.00
Salem High School Total	\$117,193.00		\$58,596.50
General Fund			

Minutes November 11, 2015

Health , Prescription & Dental			
Avonda Green-Ransome	\$10,697.00	11-000-291-290-00-BUS	5,348.50
Keith Sumiel	\$4,267.00	11-000-291-290-00-BUS	2,133.50
TOTAL	\$14,964.00		\$7,482.00
Health			
Eyde Baker	\$6,994.00	11-000-291-290-00-BUS	3,497.00
Dental			
General Fund Total	\$21,958.00		\$10,979.00
John Fenwick School			
Health , Prescription & Dental			
Shakema Bagby	\$6,174.00	20-218-200-200-01-JFS	3,087.00
Jasmine Bundy	\$6,174.00	20-218-200-200-01-JFS	3,087.00
Aida Davis	\$6,174.00	20-218-200-200-01-JFS	3,087.00
Susan Devlin	\$10,697.00	20-218-200-200-01-JFS	5,348.50
Braheem Gunter	\$10,697.00	20-218-200-200-01-JFS	5,348.50
Shamara Harper	\$10,697.00	20-218-200-200-01-JFS	5,348.50
Marcia Ledford	\$9,210.00	20-218-200-200-01-JFS	4,605.00
Sharon Paris	\$10,697.00	15-000-291-290-01-JFS	5,348.50
Amber Pierce	\$1,286.25	15-000-291-290-01-JFS	1,286.25
Doreen Price	\$5,348.50	15-000-291-290-01-JFS	2,674.25
	\$5,348.50	20-218-200-200-01-JFS	2,674.25
Reginald Shearer	\$9,210.00	15-000-291-290-01-JFS	4,605.00
Devon Russell	\$10,697.00	15-000-291-290-01-JFS	5,348.50
Lisa Terrell-Porter	\$10,697.00	15-000-291-290-01-JFS	5,348.50
Gladys Wiggins	\$4,148.00	15-000-291-290-01-JFS	2,074.00
TOTAL	\$117,2552.25		\$74,362.75
Health & Prescription			
Kourtney Maurizio	\$10,557.00	15-000-291-290-01-JFS	5,278.50
Jill Sutton-Parris	\$5,278.50	15-000-291-290-01-JFS	2,639.25
	\$5,278.50	20-218-200-200-01-JFS	2,639.25
Elizabeth Whitehead	\$9,070.00	20-218-200-200-01-JFS	4,535.00
TOTAL	\$30,184.00		\$15,092.00
John Fenwick Total	\$152,327.00		\$76,163.50
SALEM Middle School			
Health , Prescription & Dental			
Elizabeth Blevins	\$10,697.00	15-000-291-290-02-SMS	5,348.50
Thronna Busch	\$10,697.00	15-000-291-290-02-SMS	5,348.50
Hugh Dixon	\$10,697.00	15-000-291-290-02-SMS	5,348.50
Francois-DeVilme, Pascale	\$10,697.00	15-000-291-290-02-SMS	5,348.50
Anwar Golden	\$10,697.00	15-000-291-290-02-SMS	5,348.50
Jennifer Ryan	\$4,267.00	15-000-291-290-02-SMS	2,133.50
Betsy Tortella	\$10,697.00	15-000-291-290-02-SMS	5,348.50
Dawn Tulini	\$9,210.00	15-000-291-290-02-SMS	4,605.00
Lori Weigler	\$10,697.00	15-000-291-290-02-SMS	5,348.50
TOTAL	\$88,356.00		\$44,178.00
Health & Prescription			
Dwayne Humenik	\$10,557.00	15-000-291-290-02-SMS	5,278.50

Minutes November 11, 2015

TOTAL	\$10,557.00	\$5,278.50
Salem Middle School Total	\$98,913.00	\$49,456.50
TOTAL	\$385,503.25	\$193,394.75
Difference		
Preschool Aid	\$79,520.00	\$ 39,760.00
JFS	\$72,807.00	\$ 36,403.50
	\$152,327.00	\$ 76,163.50

Motion unanimously approved

Miscellaneous:

Motion (Colon\Hoolahan) Board to Approve: **#8-E-5/DIST**

1. Board to approve the following leave of absence:

Leave of Absence	Type of Leave	Leave Request	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Time Usage of FLA	Use of Sick Days	Unpaid Leave	Extended Leave	Return Date
DK	Medical	11/12/15 01/01/16	11/12/15 01/01/16	7 wks	N/A	N/A	26 days	N/A	N/A	01/04/16

Motion unanimously approved

Curriculum /Professional Development

Motion (Colon\Hoolahan) Board to Approve: **#11-5/DIST**

1. Request permission for Lauren Pitts, graduate student at Drexel University to work as an intern in Educational Administration through a clinical field experience via Special Education and Salem High School. The time frame for the exposure is 11/12/2015 through 12/4/2015.
2. Request Board to approve the following requests for permission to attend out-of-district professional development opportunities need BOE approval before the listed staff members may attend.

Staff Member	Building	Admin. Approving	Title	Date of Program	Date received in District Office	Location	Registration and Mileage Cost
David Keen	JFA	Syeda Woods	E-rate Program Applicant Training	11/10/15	10/05/15	Philadelphia, PA	-0- M-\$15.37 T-\$ 5.00
Tonya Connor	JFA	Syeda Woods	Teaching Pyramid Observation Tool (TPOT) Training	10/27/15 and 10/28/15	10/14/15	Trinity Cathedral Academy Trenton, NJ	-0- \$32.24 20-218-100-600-00-JFA
Justin Newell Nicole Boyce	SMS	Pascale DeVilme'	Quinton Writing Articulation	10/28/15	10/19/15	Quinton Elementary School	-0- -0-
Deborah Atkinson Karen DeMarco Jane Luzzo Cheri Parsons	JFA	Sharen Cline	2016 Conference for New Jersey Pre-Kindergarten Teachers	02/22/16	10/19/15	Atlantic City, NJ	\$242.00 -0- \$242.00 -0- \$242.00 -0- \$242.00 -0- 20-200-580-01-JFS
Anwar Golden	SMS	Pascale DeVilme'	Professional Development with the Salem School District Science Supervisor	10/28/15 and 11/23/15	10/29/15	SMS	-0- -0-
Karen Wright	JFS	Syeda Woods	Salem County Counselors Meeting (SCSCA)	12/18/15	10/29/15	Rowan College at Gloucester County	-0- \$51.81 15-000-223-500-01-JFA

Minutes November 11, 2015

Makema Douglas Ruqayyah Ali	JFS	Syeda Woods	Professional Learning Best Practices in Writing	11/18/15	11/02/15	Botto's Italian Line Swedesboro, NJ	\$100.00 -0- \$100.00 -0- 15-000-223-500-01-JFA
Kristina Bergman- Ryder	SHS	John Mulhorn	Co-Teaching Conference	12/08/15	11/02/15	Mansion on Main St. Voorhees, NJ	\$249.00 -0- 15-000-223-500-03- SHS
Krystle Mullen	JFS	Syeda Woods	2016 New Jersey Conference for Kindergarten Teachers	02/22/16	11/02/15	Resorts Casino Hotel Atlantic City, NJ	\$242.00 -0- 15-000-223-500-01-JFA
Valerie Bey	JFS	Syeda Woods	Pyramid and Positive Behavior Support and Training	11/13/15	11/3/15	Building 200, LRC Trenton, NJ	-0- -0-
Michelle Stanisce Brittany Taylor Allyson Bey Sharon M. Weid	DIST	Linda DelRossi	Odyssey of the Mind Coaches Training	11/14/15	11/04/15	Collingswood HS Collingswood, NJ	Training is free Mileage Reimbursement 15-401-100-100-02 SMS
Rebekah Cohen Melissa McLaughlin	JFS	Syeda Woods	Mini-Grant Funding Opportunity-RFP Orientation	11/12/15	11/10/15	YMCA of Salem Carney's Point NJ	0--- 0

1. Motion unanimously approved

2 Motion unanimously approved LeFlore Abstained

Monthly Reports

Motion (Colon\Hoolahan) Board to Approve: **#13-5/DIST**

Motion unanimously approved

Policy/Job Descriptions

Motion (Colon\Hoolahan) Board to Approve: **#14-5/DIST**

1. Board to approve the 1st reading of the following board policy(s). This address is for the Corrective Action Plan Federal Audit finding.

3335 Business & Non-Instructional Operations

Motion unanimously approved

EXECUTIVE SESSION

Motion (Adams\Colon) Board to adopt the following Resolution to go into executive session at 7:53 p.m.

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act. The general nature of the matter(s), which the Board intends to discuss, is: Personnel.

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

Motion unanimously approved.

RETURN TO REGULAR SESSION

Motion (Tatem\Walsh) Board to return to open session at 8:33 p.m.

Motion unanimously approved.

TABLED MOTION:

Motion (Colon\Hoolahan) Board to Approve:

3. Board to approve the following Salem Middle School Faculty members as "Odyssey of the Mind" advisors for the 2015-2016 school year:

Michelle Stanisce	Division I	Grades 3, 4, and 5
Brittany Taylor	Division I	Grades 3, 4, and 5
Allyson Bey	Division II	Grades 6, 7, and 8
Sharon Montgomery-Weid	Division II	Grades 6, 7, and 8

(Account: #15-401-100-100-02 SMS \$1,250.00 pp X 4 Faculty = \$5,000.00)

Motion unanimously approved.

ADJOURNMENT

Motion (Colon\LeFlore) Board to adjourn the November 11, 2015 meeting of the Salem City Board of Education at 8:48 p.m.

Deborah A. Piccirillo
School Business Administrator/Board Secretary
DAP/ds